



TEXAS VETERANS  
COMMISSION

# TEXAS GOVERNMENT GUIDE FOR VETERANS

Texas Veterans Commission





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COMMISSION**

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## GOVERNMENT CODE

### TITLE 6. PUBLIC OFFICERS AND EMPLOYEES

#### SUBTITLE B. STATE OFFICERS AND EMPLOYEES

#### CHAPTER 657. VETERAN'S EMPLOYMENT PREFERENCES

Sec. 657.001. DEFINITIONS. In this chapter:

- (1) "State agency" means a board, commission, council, committee, department, office, agency, or other governmental entity in the executive, legislative, or judicial branch of state government, including an institution of higher education as defined by Section 61.003, Education Code.
- (2) "Veteran" has the meaning assigned by Section 2308.251.
- (3) "Veteran with a disability" means a veteran who is classified as disabled by the United States Department of Veterans Affairs or its successor or the branch of the service in which the veteran served and whose disability is service-connected.

Added by Acts 1993, 73rd Leg., ch. 268, Sec. 1, eff. Sept. 1, 1993.

Added by Acts 2015, 84th Leg., R.S., Ch. 195 (S.B. 805), Sec. 2, eff. September 1, 2015.

Sec. 657.002. INDIVIDUALS QUALIFIED FOR VETERAN'S EMPLOYMENT PREFERENCE. The following individuals qualify for a veteran's employment preference:

- (1) a veteran, including a veteran with a disability;
- (2) a veteran's surviving spouse who has not remarried; and
- (3) an orphan of a veteran if the veteran was killed while on active duty.

Added by Acts 1993, 73rd Leg., ch. 268, Sec. 1, eff. Sept. 1, 1993. Amended by Acts 1995, 74th Leg., ch. 854, Sec. 1, eff.



Sept. 1, 1995.

Added by Acts 2015, 84th Leg., R.S., Ch. 195 (S.B. 805), Sec. 2, eff. September 1, 2015.

Sec. 657.003. VETERAN'S EMPLOYMENT PREFERENCE. (a) An individual who qualifies for a veteran's employment preference is entitled to a preference in employment with or appointment to a state agency over other applicants for the same position who do not have a greater qualification.

(b) A state agency shall provide to an individual entitled to a veteran's employment preference for employment or appointment over other applicants for the same position who do not have a greater qualification a veteran's employment preference, in the following order of priority:

- (1) a veteran with a disability;
- (2) a veteran;
- (3) a veteran's surviving spouse who has not remarried; and
- (4) an orphan of a veteran if the veteran was killed while on active duty.

(c) If a state agency requires a competitive examination under a merit system or civil service plan for selecting or promoting employees, an individual entitled to a veteran's employment preference who otherwise is qualified for that position and who has received at least the minimum required score for the test is entitled to have a service credit of 10 points added to the test score. A veteran with a disability is entitled to have a service credit of five additional points added to the individual's test score.

(d) An individual entitled to a veteran's employment preference is not disqualified from holding a position with a state agency because of age or an established service-connected disability if the age or disability does not make the individual incompetent to perform the duties of the position.

Added by Acts 1993, 73rd Leg., ch. 268, Sec. 1, eff. Sept. 1, 1993.

Added by Acts 2015, 84th Leg., R.S., Ch. 195 (S.B. 805), Sec. 2, eff. September 1, 2015.

Sec. 657.004. VETERAN EMPLOYMENT GOAL FOR STATE AGENCIES. (a) Each state agency shall establish a goal of hiring, in full-time positions at the agency, a number of veterans equal to at least 20 percent of the total number of employees of the state agency.



(b) A state agency may establish a veteran employment goal that is greater than the percentage required under Subsection (a).

Added by Acts 1993, 73rd Leg., ch. 268, Sec. 1, eff. Sept. 1, 1993. Amended by Acts 1995, 74th Leg., ch. 854, Sec. 2, eff.

Sept. 1, 1995.

Added by Acts 2015, 84th Leg., R.S., Ch. 195 (S.B. 805), Sec. 2, eff. September 1, 2015.

Sec. 657.0045. DESIGNATION OF OPEN POSITION FOR AND

IMMEDIATE HIRING OF INDIVIDUAL ENTITLED TO VETERAN'S EMPLOYMENT PREFERENCE. (a) A state agency may designate an open position as a veteran's position and only accept applications for that position from individuals who are entitled to a veteran's employment preference under Section 657.003.

(b) Notwithstanding any other law, a state agency may hire or appoint for an open position within the agency an individual entitled to a veteran's employment preference under Section 657.003 without announcing or advertising the position if the agency:

(1) uses the automated labor exchange system administered by the Texas Workforce Commission to identify an individual who qualifies for a veteran's employment preference under this chapter; and

(2) determines the individual meets the qualifications required for the position.

Added by Acts 2015, 84th Leg., R.S., Ch. 195 (S.B. 805), Sec. 2, eff. September 1, 2015.

Sec. 657.0046. STATE AGENCY VETERAN'S LIAISON. (a) Each state agency that has at least 500 full-time equivalent positions shall designate an individual from the agency to serve as a veteran's liaison.

(b) A state agency that has fewer than 500 full-time equivalent positions may designate an individual from the agency to serve as a veteran's liaison.

Added by Acts 2015, 84th Leg., R.S., Ch. 195 (S.B. 805), Sec. 2, eff. September 1, 2015.



Sec. 657.0047. INTERVIEWS AT STATE AGENCIES. (a) For each announced open position at a state agency, the state agency shall interview:

(1) if the total number of individuals interviewed for the position is six or fewer, at least one individual qualified for a veteran's employment preference under Section

657.003; or

(2) if the total number of individuals interviewed for the position is more than six, a number of individuals qualified for a veteran's employment preference under Section 657.003 equal to at least 20 percent of the total number interviewed.

(b) A state agency that does not receive any applications from individuals who qualify for a veteran's employment preference under Section 657.003 is not required to comply with Subsection (a).

Added by Acts 2015, 84th Leg., R.S., Ch. 195 (S.B. 805), Sec. 2, eff. September 1, 2015.

Sec. 657.005. EMPLOYMENT INVESTIGATION. (a) The individual whose duty is to appoint or employ an applicant for a position with a state agency or an officer or the chief administrator of the agency who receives an application for appointment or employment by an individual entitled to a veteran's employment preference, before appointing or employing any individual, shall investigate the qualifications of the applicant for the position.

(b) An applicant who is a veteran with a disability shall furnish the official records to the individual whose duty is to fill the position.

Added by Acts 1993, 73rd Leg., ch. 268, Sec. 1, eff. Sept. 1, 1993.

Added by Acts 2015, 84th Leg., R.S., Ch. 195 (S.B. 805), Sec. 2, eff. September 1, 2015.

Sec. 657.006. FEDERAL LAW AND GRANTS. To the extent that this chapter conflicts with federal law or a limitation provided by a federal grant to a state agency, this chapter shall be construed to operate in harmony with the federal law or limitation of the federal grant.

Added by Acts 1993, 73rd Leg., ch. 268, Sec. 1, eff. Sept. 1, 1993.

Added by Acts 2015, 84th Leg., R.S., Ch. 195 (S.B. 805), Sec. 2, eff. September 1, 2015.

Sec. 657.007. PREFERENCE APPLICABLE TO REDUCTION IN

WORKFORCE. (a) An individual entitled to a hiring or appointment preference under this chapter is also entitled to a preference in retaining employment if the state agency that employs or appoints the individual reduces its workforce.



(b) The preference granted under this section applies only to the extent that a reduction in workforce by an employing state agency involves other employees of a similar type or classification.

Added by Acts 1995, 74th Leg., ch. 854, Sec. 3, eff. Sept. 1, 1995.

Added by Acts 2015, 84th Leg., R.S., Ch. 195 (S.B. 805), Sec. 2, eff. September 1, 2015.

Sec. 657.008. REPORTING REQUIREMENTS. (a) A state agency shall file quarterly with the comptroller a report that states:

(1) the percentage of the total number of employees hired or appointed by the agency during the reporting period who are persons entitled to a preference under this chapter;

(2) the percentage of the total number of the agency's employees who are persons entitled to a preference under this chapter; and

(3) the number of complaints filed with the executive director of the agency under Section 657.010 during that quarter and the number of those complaints resolved by the executive director.

(b) The comptroller shall make each quarterly report filed under Subsection (a) available to the public on the comptroller's Internet website.

(c) Not later than December 1 of each year, the comptroller shall file with the legislature a report that compiles and analyzes information that the comptroller receives from state agencies under Subsection (a).

Added by Acts 1995, 74th Leg., ch. 854, Sec. 3, eff. Sept. 1, 1995.

Amended by:

Acts 2007, 80th Leg., R.S., Ch. 1016 (H.B. 1275), Sec. 2, eff. September 1, 2007.

Added by Acts 2015, 84th Leg., R.S., Ch. 195 (S.B. 805), Sec. 2, eff. September 1, 2015.

Sec. 657.009. STATE AGENCIES TO LIST POSITIONS WITH TEXAS

WORKFORCE COMMISSION. (a) A state agency shall provide to the Texas Workforce Commission, under rules adopted under this section by the commission, information regarding an open position that is subject to the hiring or appointment preference required by this chapter.



(b) The Texas Workforce Commission shall make available to the public the information provided by a state agency under Subsection (a).

(c) To promote the purposes of this chapter, the Texas Workforce Commission shall adopt rules under this section that facilitate the exchange of employment information between state agencies and individuals entitled to a preference under this chapter.

(d) The Texas Workforce Commission shall adopt forms and procedures necessary to administer this section.

Added by Acts 1995, 74th Leg., ch. 854, Sec. 3. Amended by Acts 2003, 78th Leg., ch. 817, Sec. 10.07, eff. Sept. 1, 2003. Added by Acts 2015, 84th Leg., R.S., Ch. 195 (S.B. 805), Sec. 2, eff. September 1, 2015.

Sec. 657.010. COMPLAINT REGARDING EMPLOYMENT DECISION OF STATE AGENCY. (a) An individual entitled to a veteran's employment preference under this chapter who is aggrieved by a decision of a state agency to which this chapter applies relating to hiring or appointing the individual, or relating to retaining the individual if the state agency reduces its workforce, may appeal the decision by filing a written complaint with the executive director of the state agency under this section.

(b) The executive director of a state agency that receives a written complaint under Subsection (a) shall respond to the complaint not later than the 15th business day after the date the executive director receives the complaint. The executive director may render a different hiring or appointment decision than the decision that is the subject of the complaint if the executive director determines that the veteran's preference was not applied.

Added by Acts 2007, 80th Leg., R.S., Ch. 1016 (H.B. 1275), Sec.

1, eff. September 1, 2007.

Added by Acts 2015, 84th Leg., R.S., Ch. 195 (S.B. 805), Sec. 2, eff. September 1, 2015.



**[www.texas.gov](http://www.texas.gov)**

Official website for the State of Texas

**[www.tvc.texas.gov](http://www.tvc.texas.gov)**

Official website for the Texas Veterans Commission

**[www.twc.state.tx.us](http://www.twc.state.tx.us)**

Official website for the Texas Workforce Commission

**[www.twc.state.tx.us/jobseekers/texas-veterans-leadership-program](http://www.twc.state.tx.us/jobseekers/texas-veterans-leadership-program)**

Information about the Texas Veterans Leadership Program

**[www.texvet.org](http://www.texvet.org)**

Information resource for Texas Veterans

**<http://veterans.portal.texas.gov>**

Official website for the State of Texas Veteran resources

**[www.glo.texas.gov/vlb](http://www.glo.texas.gov/vlb)**

Information about land loans, land sales, home improvement loans, veterans homes, veterans cemeteries, veterans health issues and more.

**[www.texaswideopenforveterans.com](http://www.texaswideopenforveterans.com)**

Informational resource for Texas Veterans

**[www.texasbar.com/veterans](http://www.texasbar.com/veterans)**

Pro bono civil legal assistance who otherwise could not afford legal services

**[www.txlegion.org](http://www.txlegion.org)**

American Legion Department of Texas

**[www.texasvfw.org](http://www.texasvfw.org)**

Department of Texas Veterans of Foreign Wars

**[www.davmembersportal.org/tx](http://www.davmembersportal.org/tx)**

Department of Texas Disabled American Veterans

**[www.sacscoc.org](http://www.sacscoc.org)**

Southern Association of Colleges and Schools Commission on Colleges

**[www.collegecreditforheroes.org](http://www.collegecreditforheroes.org)**

Partnership between the Texas Workforce Commission and the Texas Higher Education Coordinating Board for Military Service credit.

**[www.texasskillstowork.com](http://www.texasskillstowork.com)**

Resume builder and job assistance tool



## **Texas Legislative Council**

The Texas Legislative Council is a nonpartisan legislative agency that provides bill drafting, computing, research, publishing, and document distribution services to the Texas Legislature and the other legislative agencies. The council also serves as an information resource for state agencies, the citizens of Texas, and others as time and resources allow.

[www.tlc.state.tx.us](http://www.tlc.state.tx.us)

## **Legislative Budget Board**

The Legislative Budget Board (LBB) is a permanent joint committee of the Texas Legislature that develops budget and policy recommendations for legislative appropriations, completes fiscal analyses for proposed legislation, and conducts evaluations and reviews to improve the efficiency and performance of state and local operations.

[www.lbb.state.tx.us](http://www.lbb.state.tx.us)

## **Legislative Reference Library**

The primary purpose of the Legislative Reference Library is to satisfy the reference and research needs of the Legislature, its staff, and its committees. Whenever possible within this framework, the library will assist the public and other state agencies with legislative research.

[www.lrl.state.tx.us](http://www.lrl.state.tx.us)

## **Sunset Advisory Commission**

The Texas Sunset Advisory Commission is a 12-member legislative commission tasked with identifying and eliminating waste, duplication, and inefficiency for more than 130 Texas state agencies. The Commission questions the need for each agency, looks for potential duplication of other public services or programs, and considers new and innovative changes to improve each agency's operations and activities. The Commission seeks public input on every agency under Sunset review and recommends actions on each agency to the full Legislature. In most cases, agencies under Sunset review are automatically abolished unless legislation is enacted to continue them.

[www.sunset.texas.gov](http://www.sunset.texas.gov)

## **State Bar of Texas**

The mission of the State Bar of Texas is to support the administration of the legal system, assure all citizens equal access to justice, foster high standards of ethical conduct for lawyers, enable its members to better serve their clients and the public, educate the public about the rule of law, and promote diversity in the administration of justice and the practice of law.

[www.texasbar.com](http://www.texasbar.com)

## **Texas Judicial Branch**

The basic structure of the present court system of Texas was established by an 1891 constitutional amendment. The amendment established the Supreme Court as the highest state appellate court for civil matters, and the Court of Criminal Appeals, which makes the final determination in criminal matters. Today, there are also 14 courts of appeals that exercise intermediate appellate jurisdiction in civil and criminal cases.

[www.txcourts.gov](http://www.txcourts.gov)



## **Texas Board of Law Examiners**

The Texas Board of Law Examiners is an agency of the Texas Supreme Court. The Board's sole purpose is to qualify applicants for admission to the State Bar of Texas. The Supreme Court is ultimately responsible for admitting those applicants certified by the Board as eligible for admission to the State Bar of Texas. In performing its duties, the Board administers and interprets the Rules Governing Admission to the Bar of Texas, promulgated by the Supreme Court. The State Bar of Texas licenses and disciplines its members, independent of the Board's work.

[www.ble.state.tx.us](http://www.ble.state.tx.us)

## **Office of Court Administration**

The Office of Court Administration (OCA) is a unique state agency in the Judicial Branch that operates under the direction and supervision of the Supreme Court of Texas and the Chief Justice. Our mission is to provide resources and information for the efficient administration of the Judicial Branch of Texas.

[www.txcourts.gov/oca](http://www.txcourts.gov/oca)

## **Office of Capital Writs**

The Office of Capital Writs is entrusted with advocating on behalf of indigent individuals sentenced to death in Texas. The Office works within the judicial system to safeguard the Constitutional rights of the individual through high quality legal representation, undertaken by a diverse staff.

[www.ocw.texas.gov](http://www.ocw.texas.gov)

## **Comptroller of Public Accounts, Judiciary**

The Judiciary Section coordinates payment of salaries and expenses of all Texas district judges, district attorneys and other prosecutors.

[www.comptroller.texas.gov/judiciary](http://www.comptroller.texas.gov/judiciary)

## **State Commission on Judicial Conduct**

The State Commission on Judicial Conduct, the independent Texas state agency created by an amendment to the Texas Constitution in 1965, that is responsible for investigating allegations of judicial misconduct or judicial disability, and for disciplining judges.

[www.scjc.state.tx.us](http://www.scjc.state.tx.us)

## **Texas State Law Library**

The Texas State Law Library serves the legal research needs of the Texas Supreme Court, the Court of Criminal Appeals, the Office of the Attorney General, other state agencies and commissions, and the citizens of the state. We are a public law library.

[www.sll.texas.gov](http://www.sll.texas.gov)

## **Office of the Governor**

The Governor's office is a uniquely entrepreneurial organization of leaders committed to supporting Gov. Abbott's vision to build a better Texas for future generations. With responsibilities ranging from the research and creation of policy initiatives to the state's job creation efforts, the Office of the Governor plays a key role in shaping the future of the Lone Star State.

[www.gov.texas.gov](http://www.gov.texas.gov)



## **Office of the Attorney General**

The Attorney General is the lawyer for the State of Texas. In addition, the Office of the Attorney General is the state agency charged with collecting court-ordered child support and administering the Texas Crime Victims' Compensation Fund.

[www.texasattorneygeneral.gov](http://www.texasattorneygeneral.gov)

## **Texas Facilities Commission**

The Texas Facilities Commission (TFC) is responsible for providing a high quality work environment for state government that is functional, energy efficient, and cost effective. TFC manages its state resources with the highest standards of integrity, accountability, and efficiency, continually striving to deliver agency services with a commitment to excellence and innovation. With these ideals at the heart of every agency decision, TFC performs its core operational services of planning and real estate management, facilities design and construction, and surplus property administration.

[www.tfc.state.tx.us](http://www.tfc.state.tx.us)

## **Comptroller of Public Accounts**

The Texas Comptroller's office was originally created by the Texas provisional government in 1835. The Comptroller is the chief steward of the state's finances, acting as tax collector, chief accountant, chief revenue estimator and chief treasurer for all of state government, in addition to administering a number of other programs.

[www.comptroller.texas.gov](http://www.comptroller.texas.gov)

## **General Land Office and Veteran's Land Board**

The Texas General Land Office serves the schoolchildren, veterans, and all people of Texas by preserving their history, protecting their environment, expanding economic opportunity, and maximizing state revenue through innovative administration and prudent stewardship of state lands and resources.

[www.glo.texas.gov](http://www.glo.texas.gov)

## **Texas State Library and Archives Commission**

The mission of the Texas State Library and Archives Commission is to safeguard significant resources, provide information services that inspire and support research, education and reading, and enhance the capacity for achievement of current and future generations.

[www.tsl.texas.gov](http://www.tsl.texas.gov)

## **Secretary of State**

The Secretary serves as Chief Election Officer for Texas, assisting county election officials and ensuring the uniform application and interpretation of election laws throughout Texas. The Office of the Secretary of State also provides a repository for official and business and commercial records required to be filed with the Office. The Secretary publishes government rules and regulations and commissions notaries public. The Secretary also serves as keeper of the state seal and attestor to the Governor's signature on official documents.

[www.sos.state.tx.us](http://www.sos.state.tx.us)



## **State Auditor's Office**

The State Auditor's Office (SAO) is the independent auditor for Texas state government. The SAO operates with oversight from the Legislative Audit Committee, a six-member permanent standing committee of the Texas Legislature, jointly chaired by the Lieutenant Governor and the Speaker of the House of Representatives.

[www.sao.state.tx.us](http://www.sao.state.tx.us)

## **State Securities Board**

The mission of the State Securities Board is to protect Texas investors. Consistent with that purpose, the Agency seeks to ensure a free and competitive securities market for Texas, increase investor confidence, and thereby encourage the formation of capital and the creation of new jobs in Texas. The State Securities Board is responsible for regulating the securities industry in Texas. We register securities offered or sold in Texas and oversee the firms and individuals selling securities or providing investment advice to Texans. Through our Investor Education initiative, we help our fellow Texans become informed investors.

[www.ssb.state.tx.us](http://www.ssb.state.tx.us)

## **Department of Information Resources**

The Texas Department of Information Resources (DIR) provides statewide leadership and oversight for management of government information and communications technology. The agency's executive director also serves as the chief information officer (CIO) for the State of Texas. Our mission is to provide technology leadership, solutions, and value to Texas state government, education, and local government entities to enable and facilitate the fulfillment of their core missions. We facilitate and support government use of information and communications technology — everything from computers, Internet service, data storage, online applications, and much more — so that health, education, transportation, and other services are delivered to the citizens and businesses of Texas efficiently, economically, and innovatively.

[www.dir.texas.gov](http://www.dir.texas.gov)

## **Texas Workforce Commission**

Texas Workforce Commission (TWC) is the state agency charged with overseeing and providing workforce development services to employers and job seekers of Texas. TWC strengthens the Texas economy by providing the workforce development component of the Governor's economic development strategy. Texas boasts an incredibly skilled workforce ready to attract enterprise to the Lone Star State. By focusing on the needs of employers, TWC gives Texas the competitive edge necessary to draw business here.

[www.twc.state.tx.us](http://www.twc.state.tx.us)

## **Teacher Retirement System**

The System is responsible for investing funds under its stewardship and for delivering benefits to members as authorized by the Texas Legislature. TRS is a defined benefit plan, with retirement benefits determined by a pre-established formula. The trust fund is sustained principally by three sources: contributions by members during their working careers, contributions by the state, and investment revenues.

[www.trs.state.tx.us](http://www.trs.state.tx.us)



## **Texas Emergency Services Retirement System**

The Texas Emergency Services Retirement System (TESRS) is a state agency that administers a pension System for 224 member volunteer fire and emergency departments across the state. In addition to providing retirement benefits, active members are covered by death and disability benefits.

[www.tesrs.org](http://www.tesrs.org)

## **Texas Real Estate Commission**

Our agency protects consumers of real estate services in Texas by ensuring qualified and ethical service providers through education, licensing, and regulation. We oversee real estate brokerage, appraisal, inspection, home warranty, right-of-way services, and timeshare interest providers, thereby safeguarding the public interest while facilitating economic growth and opportunity across Texas.

[www.trec.state.tx.us](http://www.trec.state.tx.us)

## **Texas Department of Housing and Community Affairs**

The mission of the Texas Department of Housing and Community Affairs is to administer its assigned programs efficiently, transparently, and lawfully and to invest its resources strategically and develop high quality affordable housing which allows Texas communities to thrive. The Department accomplishes this mission by acting as a conduit for federal grant funds for housing and community services. However, because several major housing programs require the participation of private investors and private lenders, TDHCA also operates as a housing finance agency. Ensuring program compliance with the many state and federal laws that govern housing programs is another important part of the Department's mission. This ensures the health and safety of TDHCA's housing portfolio and guarantees state and federal resources are expended in an efficient and effective manner. TDHCA also serves as a financial and administrative resource that helps provide essential services and affordable housing opportunities to Texans who qualify for this assistance based on their income level. Additionally, the Department is a resource for educational materials and technical assistance for housing, housing related, and community services matters.

[www.tdhca.state.tx.us](http://www.tdhca.state.tx.us)

## **Texas Lottery Commission**

The Texas Lottery is committed to generating revenue for the State of Texas through the responsible management and sale of entertaining lottery products. The Texas Lottery will incorporate the highest standards of security and integrity, set and achieve challenging goals, provide quality customer service and utilize a TEAM approach.

[www.txlottery.org](http://www.txlottery.org)

## **Texas Pension Review Board**

The Texas Pension Review Board (PRB) is mandated to oversee all Texas public retirement systems, both state and local, in regard to their actuarial soundness and compliance with state law. Our mission is to provide the State of Texas with the necessary information and recommendations to ensure that our public retirement systems, whose combined assets total in the multi-billions, are financially sound, benefits are equitable, the systems are properly managed, tax expenditures for employee benefits are kept to a minimum while still providing for those employees, and to expand the knowledge and education of administrators, trustees, and members of Texas public pension funds.

[www.prb.state.tx.us](http://www.prb.state.tx.us)



## **Employee Retirement System**

ERS supports the state workforce by offering competitive benefits at a reasonable cost.

[www.ers.state.tx.us](http://www.ers.state.tx.us)

## **Texas Public Finance Authority**

The Authority is a public authority and body politic and corporate created in 1984 by an act of the Texas Legislature to provide financing for the construction or acquisition of facilities for State agencies. The Authority is governed by a board of directors composed of seven members appointed by the Governor with the advice and consent of the Senate. The current members of the Authority Board, the office held by each member, the occupation of each member, and the date on which each member's term expires are provided under Board.

[www.tpfa.state.tx.us](http://www.tpfa.state.tx.us)

## **Texas Bond Review Board**

The Texas Bond Review Board, created in 1987, is composed of the Governor, Lieutenant Governor, Speaker of the House of Representatives, and Comptroller of Public Accounts. The agency's statutory authority is found in Chapter 1231 and Chapter 1372 of the Texas Government Code. The agency's mission is to ensure that debt financing is used prudently to meet Texas' infrastructure needs and other public purposes, to support and enhance the debt issuance and debt management functions of state and local entities, and to administer the state's private activity bond allocation.

[www.brb.state.tx.us](http://www.brb.state.tx.us)

## **Texas Ethics Commission**

The Texas Constitution provides that the Texas Ethics Commission may recommend the salary of members of the Legislature, the Lieutenant Governor, and the Speaker of the House of Representatives, subject to approval by the voters at the subsequent general election for state and county officers. Also, the Commission must set the per diem of members of the Legislature and of the Lieutenant Governor. The Legislature is to determine the other powers and duties of the Commission.

[www.ethics.state.tx.us](http://www.ethics.state.tx.us)

## **Office of Public Insurance Counsel**

The mission of the Office of Public Insurance Counsel (OPIC) is to represent the interests of consumers in insurance matters. This means promoting public understanding of insurance issues, advocating fairness and stability in insurance rates and coverage, working to make the overall insurance market more responsive to consumers, and striving to ensure consumers receive the services they have purchased.

[www.opic.texas.gov](http://www.opic.texas.gov)

## **Texas Veterans Commission**

To advocate for and provide superior service to veterans in the areas of Claims Representation and Counseling, Veteran Employment Services, Veteran Education Services, and Fund for Veteran Assistance grant funding that will significantly improve the quality of life for all Texas Veterans and their Families.

[www.tvc.texas.gov](http://www.tvc.texas.gov)



## **State Office of Administrative Hearings**

The State Office of Administrative Hearings (SOAH) is an independent agency within the executive branch of the State of Texas. SOAH conducts hearings and mediations in response to referrals from more than 50 state agencies and governmental entities. SOAH's mission is to conduct fair, prompt, and efficient hearings and mediations, and to provide fair, reasoned, and timely decisions. Our headquarters are in Austin, Texas, with field offices in Corpus Christi, Dallas, El Paso, Fort Worth, Houston, Lubbock, and San Antonio. We also have thirty-one remote sites throughout the state. These remote sites are not staffed SOAH offices, but are locations at which SOAH regularly holds hearings.

[www.soah.texas.gov](http://www.soah.texas.gov)

## **Texas Military Department**

The mission of the Texas Military Department is to care for our customers and to provide committed, professional support of our agency's mission as stewards of the state's financial and human resources.

[www.txmf.us](http://www.txmf.us)

## **Texas Department of Public Safety**

The Department is divided into eleven divisions and the Director's Special Staff. The divisions of Texas Highway Patrol (THP), Criminal Investigations (CID) and Intelligence and Counterterrorism (I/CT) report to the Deputy Director of Law Enforcement along with the seven Regional Commanders and the Aviation and Operational Support program. The divisions of Administration, Finance, Information Technology, Driver License, Regulatory Services and Law Enforcement Support report to the Deputy Director of Services. The Texas Rangers and Emergency Management (TDEM) report to the Director, along with the offices of the General Counsel, Equal Employment Opportunity (EEO) Coordinator, the Ombudsman and the Chief of Staff. The offices of Inspector General and Audit and Inspection report directly to the Public Safety Commission (PSC).

[www.dps.texas.gov](http://www.dps.texas.gov)

## **Texas Commission on Jail Standards**

It is the duty of the Commission to promulgate reasonable written rules and procedures establishing minimum standards, inspection procedures, enforcement policies and technical assistance for:

1. the construction, equipment, maintenance, and operation of jail facilities under its jurisdiction;
2. the custody, care and treatment of inmates;
3. programs of rehabilitation, education, and recreation for inmates confined in county and municipal jail facilities under its jurisdiction.

[www.tcjs.state.tx.us](http://www.tcjs.state.tx.us)

## **Office of Injured Employee Counsel**

The Office of Injured Employee Counsel (OIEC) is committed to protecting the rights of the injured employees of Texas in the workers compensation system. OIEC provides the highest level of professional, efficient, and effective customer service and maintains a work environment that values a diverse workforce, ethical management practices, teamwork, respect, and dignity

[www.oiec.state.tx.us](http://www.oiec.state.tx.us)



## **Texas Commission on Law Enforcement**

Agency Operations consists of four separate service units to carry out the various responsibilities of the agency. The Credentialing Unit responsible for the licensing and certifications of Texas peace officers, county jailers, telecommunicators. The Enforcement Unit is comprised of commissioned investigators who investigate both administrative and criminal violations of law as it relates to the agency's mission. The Special Services Unit is responsible for on-line and distance education, coordination of exam sites, database management, web management, technology infrastructure, training provider assistance and evaluation, and examination administration, and program security. The Field Services Unit is comprised of field agents who are located in specific geographic regions state-wide. These agents work in the field with agencies on-site to provide assistance.

[www.tcole.texas.gov](http://www.tcole.texas.gov)

## **Texas Commission on Fire Protection**

The mission of the Texas Commission on Fire Protection is to aid in the protection of lives and property of Texas citizens through the development and enforcement of recognized professional standards for individuals and the fire service.

[www.tcfp.texas.gov](http://www.tcfp.texas.gov)

## **Texas Department of Savings and Mortgage Lending**

The Department has two key areas of regulatory responsibility: the chartering, regulation and supervision of the state's thrift industry; and the licensing/registration and regulation of the state's mortgage industry. These two areas of responsibility cover the vast majority of residential mortgage lending in Texas.

[www.sml.texas.gov](http://www.sml.texas.gov)

## **Texas Department of Banking**

The Texas Department of Banking operates under the oversight of the Texas Finance Commission, and is an agency of the State of Texas. The Department performs functions designed to maintain a financial regulatory system for Texas that promotes a consistent banking environment, and provides the public with convenient, safe, competitive banking and other stable financial services. The major functions of the agency are to charter, license, or register specific entities, which may include regulating and examining.

[www.dob.texas.gov](http://www.dob.texas.gov)

## **Texas Department of Licensing and Regulation**

To honor the trust of all Texans, ensure public safety and customer protection, and provide a fair and efficient licensing and regulatory environment at the lowest possible cost.

[www.tdlr.texas.gov](http://www.tdlr.texas.gov)

## **Texas Department of Insurance**

The Texas Department of Insurance mission is to protect insurance consumers by: regulating the insurance industry fairly and diligently, promoting a stable and competitive market, providing information that makes a difference.

[www.tdi.texas.gov](http://www.tdi.texas.gov)



## **Railroad Commission of Texas**

Our mission is to serve Texas by our stewardship of natural resources and the environment, our concern for personal and community safety, and our support of enhanced development and economic vitality for the benefit of Texans.

[www.rrc.state.tx.us](http://www.rrc.state.tx.us)

## **Texas State Board of Plumbing Examiners**

The mission of the Texas State Board of Plumbing Examiners is to help protect the health and safety of the citizens of the State of Texas by ensuring that our drinking water, air, and medical gases are not contaminated and that we may live and work in the safe conditions that properly installed plumbing systems are designed to provide. Through fair and consistent regulation of the plumbing industry, and by examining, licensing and registering plumbing professionals, the Board ensures that qualified individuals follow clear standards while protecting the citizens' health and safety.

[www.tsbpe.state.tx.us](http://www.tsbpe.state.tx.us)

## **Texas State Board of Public Accountancy**

The mission of the Texas State Board of Public Accountancy is to protect the public by ensuring that persons issued certificates as certified public accountants possess the necessary education, skills, and capabilities and that they perform competently in the profession of public accountancy.

[www.tsbpa.state.tx.us](http://www.tsbpa.state.tx.us)

## **Texas Alcoholic Beverage Commission**

The Texas Alcoholic Beverage Commission (TABC) is the state agency that regulates all phases of the alcoholic beverage industry in Texas. The duties of the commission include regulating sales, taxation, importation, manufacturing, transporting, and advertising of alcoholic beverages.

[www.tabc.state.tx.us](http://www.tabc.state.tx.us)

## **Texas Board of Architectural Examiners**

The Texas Board of Architectural Examiners is a multi-profession regulatory agency that oversees the examination, registration, and professional regulation of architects, interior designers, and landscape architects. The agency was created in 1937 by the 45th Legislature in the aftermath of the New London School explosion in which 295 students and teachers were killed.

[www.tbae.state.tx.us](http://www.tbae.state.tx.us)

## **Texas Board of Professional Engineers**

The mission of the Texas Board of Professional Engineers (Board) is to protect the health, safety, and welfare of the people in Texas by ensuring that the practice of engineering in the state is carried out only by those persons who are proven to be qualified and by regulating the practice of Professional Engineering in Texas.

[www.engineers.texas.gov](http://www.engineers.texas.gov)



## **Texas Board of Professional Land Surveying**

The mission of the Texas Board of Professional Land Surveying is to protect the residents of Texas by regulating, licensing and renewing the licenses of only competent surveyors; surveyors able to provide accurate surveys which will result in the orderly use of our physical environment.

[www.txls.texas.gov](http://www.txls.texas.gov)

## **Texas Office of the Consumer Credit Commissioner**

The agency works to ensure that this vast financial marketplace adheres to laws regulating financial transactions, as well as to educate both financial service providers and consumers about rights, responsibilities, and remedies associated with such transactions.

[www.occ.texas.gov](http://www.occ.texas.gov)

## **Credit Union Department**

The Credit Union Department is the state agency responsible for overseeing state-chartered credit unions in Texas. The Department's mission is to supervise, regulate and examine Texas credit unions in order to safeguard the public interest, protect the financial interests of credit union members, and promote public confidence in the credit union industry.

[www.cud.texas.gov](http://www.cud.texas.gov)

## **Public Utility Commission of Texas**

The Public Utility Commission of Texas regulates the state's electric, telecommunication, and water and sewer utilities, implements respective legislation, and offers customer assistance in resolving consumer complaints.

[www.puc.texas.gov](http://www.puc.texas.gov)

## **Office of the Public Utility Counsel**

The Office of Public Utility Counsel (OPUC) was created in 1983, in response to legislative and consumer group concerns that residential and small commercial electric and telephone consumers were not receiving adequate representation in utility proceedings. In addition to electric and telephone service ratepayers, the agency now advocates for water utility consumers.

[www.opuc.texas.gov](http://www.opuc.texas.gov)

## **The Texas Racing Commission**

Regulates all aspects of pari-mutuel horse and greyhound racing in Texas. The Commission employs stewards, judges, auditors, veterinarians, test technicians, and licensing clerks to ensure races and pari-mutuel wagering are conducted safely, honestly, and fairly.

[www.txrc.texas.gov](http://www.txrc.texas.gov)

## **Commission on State Emergency Communications**

The Commission on State Emergency Communications (CSEC) is an agency of the State of Texas and the state's authority on emergency communications. CSEC is charged with administering the State 9-1-1 Service Program and the Statewide Poison Control Program.

[www.csec.texas.gov](http://www.csec.texas.gov)



## **State Office of Risk Management**

The State Office of Risk Management will provide active leadership to enable State of Texas agencies to protect their employees, the general public, and the state's physical and financial assets by reducing and controlling risk in the most efficient and cost-effective manner.

[www.sorm.state.tx.us](http://www.sorm.state.tx.us)

## **Texas Board of Professional Geoscientist**

The mission of the Texas Board of Professional Geoscientists is to protect public health, safety, welfare, and the state's natural resources by ensuring only qualified persons carry out the public practice of geoscience and enforcing the Code of Professional Conduct the Board has established for its licensees.

[www.tbpg.state.tx.us](http://www.tbpg.state.tx.us)

## **Texas Medical Board**

The mission of the Texas Medical Board is to protect and enhance the public's health, safety and welfare by establishing and maintaining standards of excellence used in regulating the practice of medicine and ensuring quality health care for the citizens of Texas through licensure, discipline, and education.

[www.tmb.state.tx.us](http://www.tmb.state.tx.us)

## **Texas State Board of Dental Examiners**

To safeguard the dental health of Texas by developing and maintain program to:

1. Ensure that only qualified persons are licensed to provide dental care; and
2. Ensure that violators of laws and rules regulating dentistry are sanctioned as appropriate.

[www.tsbde.state.tx.us](http://www.tsbde.state.tx.us)

## **Texas Board of Nursing**

The mission of the Texas Board of Nursing (BON) is to protect and promote the welfare of the people of Texas by ensuring that each person holding a license as a nurse in the State of Texas is competent to practice safely. The Board fulfills its mission through the regulation of the practice of nursing and the approval of nursing education programs.

[www.bon.texas.gov](http://www.bon.texas.gov)

## **Texas Board of Chiropractic Examiners**

The mission of the Texas Board of Chiropractic Examiners is to execute the statutory authority of the Texas Chiropractic Act (Texas Occupations Code, Chapter 201) and to promote, preserve, and protect the health, safety, and welfare of the people of Texas by licensing skilled professionals and enforcing standards of practice.

[www.tbce.state.tx.us](http://www.tbce.state.tx.us)

## **Texas State Board of Podiatric Medical Examiners**

The Texas State Board of Podiatric Medical Examiners licenses Podiatric Physicians and regulates the practice of Podiatric Medicine in the State of Texas.

[www.foot.state.tx.us](http://www.foot.state.tx.us)



## **Texas Funeral Service Commission**

The mission of the Texas Funeral Service Commission (TFSC) is to protect the public from deceptive practices in the funeral and death care industry through a process of impartial enforcement, inspection, licensing and education in order to guarantee every citizen's final disposition is conducted professionally and ethically.

[www.tfsc.state.tx.us](http://www.tfsc.state.tx.us)

## **Texas Optometry Board**

The Texas Optometry Board is a state agency authorized by the Texas Optometry Act to regulate the practice of optometry. The Optometry Act requires the Board to carefully screen applicants for an optometry license, insure that optometrists are eligible to renew their license on an annual basis, set fees, and investigate complaints.

[www.tob.state.tx.us](http://www.tob.state.tx.us)

## **Texas State Board of Pharmacy**

To promote, preserve, and protect the public health, safety, and welfare by fostering the provision of quality pharmaceutical care to the citizens of Texas through the regulation of the practice of pharmacy, the operation of pharmacies, and the distribution of prescription drugs in the public interest.

[www.pharmacy.texas.gov](http://www.pharmacy.texas.gov)

## **Texas State Board of Examiners of Psychologists**

The mission of the Texas State Board of Examiners of Psychologists is to protect the public by ensuring that psychological services are provided to the people of Texas by qualified and competent practitioners who adhere to established professional standards.

[www.tsbep.texas.gov](http://www.tsbep.texas.gov)

## **Texas Health and Human Services Commission**

The mission of Health and Human Services Commission is to maintain and improve the health and human services system in Texas and to administer its programs in accordance with the highest standards of customer service and accountability for the effective use of funds. Oversees the operations of the health and human services system, provides administrative oversight of Texas health and human services programs, and provides direct administration of some programs.

[www.hhsc.state.tx.us](http://www.hhsc.state.tx.us)

## **Texas Department of Family and Protective Services**

The mission of The Texas Department of Family and Protective Services is to protect children, the elderly, and people with disabilities from abuse, neglect, and exploitation by involving clients, families, and communities.

[www.dfps.state.tx.us](http://www.dfps.state.tx.us)

## **Department of Assistive and Rehabilitative Services**

The Department of Assistive and Rehabilitative Services, or DARS, administers programs that ensure Texas is a state where people with disabilities, and children who have developmental delays, enjoy the same opportunities as other Texans to live independent and productive lives.

[www.dars.state.tx.us](http://www.dars.state.tx.us)



## **The Executive Council of Physical Therapy and Occupational Therapy Examiners**

State of Texas agency charged with protecting the health, safety, and welfare of the people of Texas by supporting the Board of PT Examiners and the Board of OT Examiners as they license and regulate qualified practitioners of physical therapy and occupational therapy and register facilities in which those services are provided.

[www.ptot.texas.gov](http://www.ptot.texas.gov)

## **Department of State Health Services**

To improve the health and well-being in Texas

[www.dshs.state.tx.us](http://www.dshs.state.tx.us)

## **Cancer Prevention and Research Institute of Texas**

The Cancer Prevention and Research Institute of Texas (CPRIT) is the state agency mandated to:

- Create and expedite innovation in the area of cancer research and in enhancing the potential for a medical or scientific breakthrough in the prevention of cancer and cures for cancer;
- Attract, create, or expand research capabilities of public or private institutions of higher education and other public or private entities that will promote a substantial increase in cancer research and in the creation of high-quality new jobs in this state; and
- Develop and implement the Texas Cancer Plan.

[www.cprit.state.tx.us](http://www.cprit.state.tx.us)

## **Texas Department of Agriculture**

Partner with all Texans to make Texas the nation's leader in agriculture, fortify our economy, empower rural communities, promote healthy lifestyles, and cultivate winning strategies for rural, suburban and urban Texas through exceptional service and the common threads of agriculture in our daily lives.

[www.texasagriculture.gov](http://www.texasagriculture.gov)

## **Texas Animal Health Commission**

The mission of the Texas Animal Health Commission is:

- to protect the animal industry from, and/or mitigate the effects of domestic, foreign and emerging diseases;
- to increase the marketability of Texas livestock commodities at the state, national and international level;
- to promote and ensure animal health and productivity;
- to protect human health from animal diseases and conditions that are transmissible to people; and,
- to prepare for and respond to emergency situations involving animals

[www.tahc.texas.gov](http://www.tahc.texas.gov)

## **Texas State Board of Veterinary Medical Examiners**

The mission of the Texas State Board of Veterinary Medical Examiners is to establish and enforce policies to ensure the best possible quality of veterinary and equine dental provider services for the people of Texas.

[www.veterinary.texas.gov](http://www.veterinary.texas.gov)

## **Texas Water Development Board**

The Texas Water Development Board's (TWDB) mission is to provide leadership, information, education, and support for planning, financial assistance, and outreach for the conservation and responsible development of water for Texas.

[www.twdb.texas.gov](http://www.twdb.texas.gov)



## **Texas Commission on Environmental Quality**

The Texas Commission on Environmental Quality strives to protect our state's public health and natural resources consistent with sustainable economic development. Our goal is clean air, clean water, and the safe management of waste.

[www.tceq.texas.gov](http://www.tceq.texas.gov)

## **Texas Soil and Water Conservation Board**

The Texas State Soil and Water Conservation Board (TSSWCB) is the state agency that administers Texas' soil and water conservation law and coordinates conservation and nonpoint source water pollution abatement programs throughout the State.

[www.tsswcb.texas.gov](http://www.tsswcb.texas.gov)

## **Texas Department of Transportation**

Work with others to provide safe and reliable transportation solutions for Texas.

[www.txdot.gov](http://www.txdot.gov)

## **Texas Department of Motor Vehicles**

The Texas Department of Motor Vehicles mission is “to serve, protect and advance the citizens and industries in the state with quality motor vehicle related services.”

[www.txdmv.gov](http://www.txdmv.gov)

## **Texas Juvenile Justice Department**

The mission of the Texas Juvenile Justice Department is to create a safer Texas through the establishment of a continuum of services that promotes positive youth outcomes through:

- Organizational excellence and integrity that earns and promotes public trust;
- Evidence-based performance and accountability that produces results;
- Collaboration and teamwork that builds on partnerships with youth, families and local communities; and
- Innovation and technology that results in efficient systems and services.

[www.tjjd.texas.gov](http://www.tjjd.texas.gov)

## **Texas Department of Criminal Justice**

The Texas Department of Criminal Justice (TDCJ) manages offenders in state prisons, state jails and private correctional facilities that contract with TDCJ. The agency also provides funding and certain oversight of community supervision (previously known as adult probation) and is responsible for the supervision of offenders released from prison on parole or mandatory supervision.

[www.tdcj.state.tx.us](http://www.tdcj.state.tx.us)

## **Texas Education Agency**

The mission of the Texas Education Agency is to provide leadership, guidance and resources to help schools meet the educational needs of all students and prepare them for success in the global economy. The agency's mission statement is included in the current strategic plan.

[www.tea.texas.gov](http://www.tea.texas.gov)



## **Texas School for the Blind and Visually Impaired**

Texas School for the Blind and Visually Impaired (TSBVI) is a center for educational services for all blind and visually impaired students in Texas. We provide opportunities for children and youth with visual impairments to develop the skills necessary to lead personally, socially, and vocationally satisfying and productive lives.

[www.tsbvi.edu](http://www.tsbvi.edu)

## **Texas School for the Deaf**

Texas School for the Deaf is established as a state agency to provide a continuum of direct educational services to students, ages zero through twenty-one, who are deaf or hard of hearing and who may have multiple disabilities. TSD is also directed to serve as a statewide educational resource center on deafness, providing a variety of educational services to families, students, programs and professionals throughout the state working with persons who are deaf or hard of hearing.

[www.tsd.state.tx.us](http://www.tsd.state.tx.us)

## **Texas Higher Education Coordinating Board**

The Texas Higher Education Coordinating Board provides leadership and coordination for the Texas higher education system. Since being created by the Texas Legislature in 1965, the Board has worked to achieve excellence for the college education of Texas students. The Board meets four times a year.

[www.thecb.state.tx.us](http://www.thecb.state.tx.us)

## **Texas Parks and Wildlife Department**

To manage and conserve the natural and cultural resources of Texas and to provide hunting, fishing and outdoor recreation opportunities for the use and enjoyment of present and future generations.

[www.tpwd.texas.gov](http://www.tpwd.texas.gov)

## **Texas Historical Commission**

To protect and preserve the state's historic and prehistoric resources for the use, education, enjoyment, and economic benefit of present and future generations.

[www.thc.state.tx.us](http://www.thc.state.tx.us)

## **Texas State Preservation Board**

The State Preservation Board preserves and maintains the Texas Capitol, the Capitol Extension, the 1857 General Land Office Building, other designated buildings, their contents and their grounds; provides facilities and grounds keeping services for the Texas Governor's Mansion; and operates the Bullock Texas State History Museum and Texas State Cemetery. We provide educational programs centered on Texas history. These services benefit the citizens of Texas and its visitors.

[www.tspb.state.tx.us](http://www.tspb.state.tx.us)

## **Texas Commission on the Arts**

The mission of the Texas Commission on the Arts (TCA) is to advance our state economically and culturally by investing in a creative Texas. TCA supports a diverse and innovative arts community in Texas, throughout the nation and internationally by providing resources to enhance economic development, arts education, cultural tourism and artist sustainability initiatives.

[www.arts.texas.gov](http://www.arts.texas.gov)



## **Texas A&M University System**

[www.tamus.edu](http://www.tamus.edu)

The Texas A&M University System is one of the largest systems of higher education in the nation, with a statewide network of 11 universities, seven state agencies, two service units and a comprehensive health science center. The A&M System is committed to providing an educational and work environment that is conducive to the personal and professional development of each individual employee. Equal opportunity and access will be provided throughout the A&M System to all students, employees, and prospective employees.

Texas A&M University

[www.tamu.edu](http://www.tamu.edu)

Prairie View A&M University

[www.pvamu.edu](http://www.pvamu.edu)

Texas A&M University-Commerce

[www.tamuc.edu](http://www.tamuc.edu)

Tarleton State University

[www.tarleton.edu](http://www.tarleton.edu)

West Texas A&M University

[www.wtamu.edu](http://www.wtamu.edu)

Texas A&M University-Kingsville

[www.tamuk.edu](http://www.tamuk.edu)

Texas A&M University-Corpus Christi

[www.tamucc.edu](http://www.tamucc.edu)

Texas A&M International University

[www.tamiu.edu](http://www.tamiu.edu)

Texas A&M University-Texarkana

[www.tamut.edu](http://www.tamut.edu)

Texas A&M University-Central Texas

[www.tamuct.edu](http://www.tamuct.edu)

Texas A&M University-San Antonio

[www.tamusa.edu](http://www.tamusa.edu)

Texas A&M-Galveston

[www.tamug.edu](http://www.tamug.edu)

Texas A&M-Qatar

[www.qatar.tamu.edu](http://www.qatar.tamu.edu)

Texas A&M Health Science Center

[www.tamhsc.edu](http://www.tamhsc.edu)

Texas A&M Agrilife Extension service

<http://agriflifeextension.tamu.edu>

Texas A&M AgriLife Research

<http://agriliferesearch.tamu.edu>

Texas A&M Forest Service

<http://texasforestservice.tamu.edu>

Texas A&M Engineering Experiment Station

<http://tees.tamu.edu>

Texas A&M Engineering Experiment Extension Service

[www.teex.org](http://www.teex.org)

Texas A&M Veterinary Medical Diagnostic Lab

<http://tvmdl.tamu.edu>

Texas A&M Transportation Institute

<http://tti.tamu.edu>

Texas A&M System Sponsored Research Services

<http://srs.tamu.edu>

Texas A&M System Technology Commercialization

<http://otc.tamu.edu>

## **Texas Southern University**

[www.tsu.edu](http://www.tsu.edu)

Texas Southern University possesses an impressive array of more than 100 undergraduate and graduate programs and concentrations, a diverse faculty, 80-plus student organizations, and an extensive alumni network comprised of educators, entrepreneurs, public servants, lawyers, pilots, artists, and more, many of whom are change agents on the local, national and international stage. Nestled upon a sprawling 150-acre campus, Texas Southern University is one of the nation's largest historically black universities.

## **Texas State Technical College**

[www.tstc.edu](http://www.tstc.edu)

TSTC has rich diversity in our employees and our customers across its eleven locations that, together, gives us unique advantages as we serve a diverse State. Each TSTC team member possess unique skill, perspective, and style. When our employees and our customers come together, TSTC changes lives. Come explore what unites us and makes us stronger.



## **Midwestern State University**

[www.mwsu.edu](http://www.mwsu.edu)

Midwestern State University is a leading public liberal arts university committed to providing students with rigorous undergraduate and graduate education in the liberal arts and the professions. Through an emphasis upon teaching, augmented by the opportunity for students to engage in research and creative activities alongside faculty and to participate in co-curricular and service programs, Midwestern State prepares its graduates to embark upon their careers or pursue advanced study. The university's undergraduate education is based upon a comprehensive arts and sciences core curriculum. The understanding that students gain of themselves, others, and the social and natural world prepares them to contribute constructively to society through their work and through their private lives.

## **University of Texas System**

[www.utsystem.edu](http://www.utsystem.edu)

The University of Texas System is one of the nation's largest systems of higher education, with 14 institutions that educate more than 217,000 students. Each year, UT institutions award more than one-third of all undergraduate degrees in Texas and almost two-thirds of all health professional degrees. With about 20,000 faculty – including Nobel laureates – and more than 70,000 health care professionals, researchers student advisors and support staff, the UT System is one of the largest employers in the state.

The University of Texas at Arlington

[www.uta.edu](http://www.uta.edu)

The University of Texas at Austin

[www.utexas.edu](http://www.utexas.edu)

The University of Texas at Dallas

[www.utdallas.edu](http://www.utdallas.edu)

The University of Texas at El Paso

[www.utep.edu](http://www.utep.edu)

The University of Texas of the Permian Basin

[www.utpb.edu](http://www.utpb.edu)

The University of Texas Rio Grande Valley

[www.utrgv.edu](http://www.utrgv.edu)

The University of Texas at San Antonio

[www.utsa.edu](http://www.utsa.edu)

The University of Texas at Tyler

[www.uttyler.edu](http://www.uttyler.edu)

UT Southwestern Medical Center

[www.utswnmedicine.org](http://www.utswnmedicine.org)

UT Medical Branch at Galveston

[www.utmb.edu](http://www.utmb.edu)

UT Health Science Center at Houston

[www.uth.edu](http://www.uth.edu)

UT Health Science Center at San Antonio

[www.uthscsa.edu](http://www.uthscsa.edu)

UT MD Anderson Cancer Center

[www.mdanderson.org](http://www.mdanderson.org)

UT Health Science Center at Tyler

[www.uthealth.org](http://www.uthealth.org)

## **University of Houston System**

[www.uhsystem.edu](http://www.uhsystem.edu)

As the region's largest provider of comprehensive university services from the baccalaureate to the doctorate, the University of Houston System plays an essential role in meeting the higher education needs of the Houston metropolitan area and Texas. The UH System is comprised of four distinct but complementary universities, each with its own president, budget and mission. In addition to its universities, the UH System includes the UH System administration, five regional teaching centers and branch campuses and Houston Public Media, which is comprised of KUHT/Channel 8-Houston Public Television; KUHF, Houston's National Public Radio station; and KUHA, a classical music station.

University of Houston

[www.uh.edu](http://www.uh.edu)

University of Houston-Clear Lake

[www.uhcl.edu](http://www.uhcl.edu)

University of Houston-Downtown

[www.uhd.edu](http://www.uhd.edu)

University of Houston-Victoria

[www.uhv.edu](http://www.uhv.edu)



## **Texas Woman's University**

[www.twu.edu](http://www.twu.edu)

With an enrollment of approximately 15,000 students, Texas Woman's University is the nation's largest university primarily for women. TWU offers degree programs in the liberal arts, nursing, health sciences, the sciences, business and education. Its campuses in Denton, Dallas and Houston are joined by an e-learning campus offering innovative online degree programs in business, education and general studies. Texas Woman's University builds on its long tradition as a public institution primarily for women by educating a diverse community of students to lead personally and professionally fulfilling lives. TWU prepares women and men for leadership and service through high quality undergraduate, graduate and professional programs on campus and at a distance. A TWU education ignites potential, purpose and a pioneering spirit.

## **Texas Tech University System**

[www.texastech.edu](http://www.texastech.edu)

The mission of the Texas Tech University System is to provide leadership and support services for Texas Tech University, the Texas Tech University Health Sciences Center, the Texas Tech University Health Sciences Center at El Paso, and Angelo State University in the attainment of each component's individual mission. Focused on advancing higher education, health care, research and outreach, the TTU System is headquartered in Lubbock, Texas, and provides its universities with the resources needed to meet the global challenges of today and the future.

Texas Tech University

[www.ttu.edu](http://www.ttu.edu)

Texas Tech University Health Sciences Center

[www.ttuhsc.edu](http://www.ttuhsc.edu)

Angelo State University

[www.angelo.edu](http://www.angelo.edu)

Texas Tech University Health Sciences Center El Paso

<http://elpaso.ttuhsc.edu>

## **University of North Texas System**

[www.untsystem.edu](http://www.untsystem.edu)

The University of North Texas System serves the North Texas area, boosting economic activity in the region by nearly \$2 billion annually. About 36,000 students are enrolled in undergraduate, graduate and professional programs, and system enrollment is projected to increase to about 45,000 students by 2015. The UNT System awards more than 5,300 degrees each year, including the largest number of master's and doctoral degrees in the region. More than 100,000 alumni live and work in the North Texas area.

University of North Texas

[www.unt.edu](http://www.unt.edu)

UNT Health Science Center at Fort Worth

[www.unthsc.edu](http://www.unthsc.edu)

UNT Dallas

[www.untdallas.edu](http://www.untdallas.edu)

## **Texas State University System**

[www.tsus.edu](http://www.tsus.edu)

The Texas State University System, founded in 1911, is the first higher education system established in Texas. Beginning as an administrative means to consolidate the support and management of state teacher colleges, the System has evolved into a network of higher education institutions stretching from the Texas-Louisiana border to the Big Bend region of west Texas. Today, eight component institutions offer a broad range of academic and career opportunities. Throughout the System, faculty and staff are preparing students to work in and contribute to our global society.



Sam Houston State University	<a href="http://www.shsu.edu"><u>www.shsu.edu</u></a>
Lamar University	<a href="http://www.lamar.edu"><u>www.lamar.edu</u></a>
Sul Ross State University	<a href="http://www.sulross.edu"><u>www.sulross.edu</u></a>
Sul Ross State University-Rio Grande College	<a href="http://www.sulross.edu/rgc"><u>www.sulross.edu/rgc</u></a>
Texas State University	<a href="http://www.txstate.edu"><u>www.txstate.edu</u></a>
Lamar Institute of Technology	<a href="http://www.lit.edu"><u>www.lit.edu</u></a>
Lamar State College-Orange	<a href="http://www.lsco.edu"><u>www.lsco.edu</u></a>
Lamar State College-Port Arthur	<a href="http://www.lamarpa.edu"><u>www.lamarpa.edu</u></a>

## **Stephen F. Austin State University**

[www.sfasu.edu](http://www.sfasu.edu)

Stephen F. Austin State University is a comprehensive, regional institution located in Nacogdoches, Texas. The university enrolls approximately 13,000 students and offers 83 undergraduate majors and 120 areas of study within six academic colleges - business, education, fine arts, forestry and agriculture, sciences and mathematics, and liberal and applied arts. SFA offers degree programs both online and on its beautifully wooded campus nestled in the heart of Texas Forest Country.



## **Angelina-Neches River Authority**

ANRA is a government entity created by the state legislature under the authorization of the Texas State constitution. It is recognized as an independent governmental agency authorized to construct, maintain, and operate any and all works necessary for the purpose of controlling, storing, and preserving water resources in the 17 county jurisdiction in the Neches River Basin.

[www.anra.org](http://www.anra.org)

## **Brazos River Authority**

The Brazos River Authority was created by the Texas Legislature in 1929 and was the first State agency in the United States created specifically for the purpose of developing and managing the water resources of an entire river basin. Today, the Authority's staff of 250 develop and distribute water supplies, provide water and wastewater treatment, monitor water quality, and pursue water conservation through public education programs.

[www.brazos.org](http://www.brazos.org)

## **Bandera County River Authority and Groundwater District**

The Bandera County River Authority and Groundwater District is a political subdivision of the State of Texas. The District is both a River Authority and Groundwater District operating under Chapters 36, 49, and 51 of the State Water Codes. The District is located within the boundaries of Bandera County and within the Groundwater Management Area 9.

[www.bcragd.org](http://www.bcragd.org)

## **Guadalupe-Blanco River Authority**

Established by the Texas Legislature, GBRA was first created in 1933 under Section 59, Article 16 of the Constitution of Texas as a water conservation and reclamation district and a public corporation called the Guadalupe River Authority. In 1935, it was reauthorized by an act of the Texas Legislature (VCS Art. 8280-106) as the Guadalupe-Blanco River Authority.

[www.gbra.org](http://www.gbra.org)

## **Lavaca-Navidad River Authority**

The mission of the Lavaca-Navidad River Authority is to manage, conserve, and protect the natural resources of the Lavaca Basin in a responsible manner that provides opportunities for growth and benefits the public.

[www.lnra.org](http://www.lnra.org)

## **Lower Colorado River Authority**

LCRA provides a multitude of vital services to Texans, including delivering electricity, managing the water supply and environment of the lower Colorado River basin, providing public recreation areas, and supporting community and economic development.

[www.lcra.org](http://www.lcra.org)

## **Lower Neches Valley Authority**

The Lower Neches Valley Authority provides for the present and long term freshwater needs of municipal, agricultural and industrial customers, protects water quality in the Neches River and Coastal Basin, insures affordability of the water supply, and enhances economic development in the Authority's jurisdiction.

[www.lnva.dst.tx.us](http://www.lnva.dst.tx.us)



## **Red River Authority**

The Red River Authority of Texas was created in 1959 by acts of the 56th Legislature as a conservation and reclamation district, a political subdivision of the state, a body politic and corporate under Article XVI, Section 59 of the Texas Constitution. Article 8280-228, Vernon's Annotated Texas Civil Statutes (VATCS) is the Authority's Enabling Legislation and enumerates its statutory obligations. The Authority's territorial jurisdiction encompasses the whole of 43 Texas counties lying wholly or in part within the watershed of the Red River and its tributaries upstream from the northeast corner of Bowie County. In 1981 the Legislature divided the Authority's territorial jurisdiction into three geographical regions according to population with three directors serving from each region.

[www.rra.texas.gov](http://www.rra.texas.gov)

## **Sabine River Authority**

The Sabine River Authority of Texas was created by the Legislature in 1949 as an official agency of the State of Texas. The Authority was created as a conservation and reclamation district with responsibilities to control, store, preserve, and distribute the waters of the Sabine River and its tributary system for useful purposes. The boundaries established by the Act of the Legislature comprise all of the area lying within the watershed of the Sabine River and its tributary streams within the State of Texas.

[www.sratx.org](http://www.sratx.org)

## **San Antonio River Authority**

SARA, created in 1937, is one of many such active river authorities in the State of Texas. Its jurisdiction covers 3,658 square miles—all of Bexar, Wilson, Karnes and Goliad Counties.

[www.sara-tx.org](http://www.sara-tx.org)

## **San Jacinto River Authority**

Created by the Texas Legislature in 1937 (Article 8280-121, as amended), the San Jacinto River Authority (SJRA) is a government agency whose mission is to develop, conserve, and protect the water resources of the San Jacinto River basin. Covering all or part of seven counties, the organization's jurisdiction includes the entire San Jacinto River watershed, excluding Harris County.

[www.sjra.net](http://www.sjra.net)

## **Sulphur River Basin Authority**

The Sulphur River Basin is in the northeast corner of Texas. The basin includes all or part of Fannin, Hunt, Lamar, Hopkins, Red River, Franklin, Titus Morris, Bowie, Cass and Delta counties. The headwater streams are the North and South Sulphur Rivers. These rivers originate in Fannin County. The Middle Sulphur converges with the South Sulphur at Cooper Lake. These rivers all converge and flow eastward into Wright Patman Lake and exit Texas south of the city of Texarkana.

[www.sulphurr.org](http://www.sulphurr.org)

## **Trinity River Authority**

The Trinity River Authority of Texas is a conservation and reclamation district providing water and wastewater treatment, along with recreation and reservoir facilities, for municipalities within the nearly 18,000-square-mile Trinity River basin.

[www.trinityra.org](http://www.trinityra.org)



## **Upper Colorado River Authority<sup>12</sup>**

The Upper Colorado River Authority (UCRA) was created in 1935 to protect the watershed of Tom Green, Coke and other contiguous counties. There are nine directors appointed by the Governor of Texas. Board members represent the counties served by the UCRA.

**[www.ucratx.org](http://www.ucratx.org)**

## **Upper Guadalupe River Authority**

The Upper Guadalupe River Authority was created as a conservation and reclamation district by the Texas Legislatures in 1939. The mission of the Upper Guadalupe River Authority is to conserve and reclaim surface water through the preservation and distribution of the water resources for future growth in order to maintain and enhance the quality of life for all Kerr County citizens.

**[www.ugra.org](http://www.ugra.org)**



## **Texas Department of Licensing and Regulation:**

The Texas Department of License and Regulation has adopted several measures to expedite the licensing process for Military Service Members, Veterans and Spouses. For more information about the licensing process and occupational licenses please visit

[www.tdlr.texas.gov/military.htm](http://www.tdlr.texas.gov/military.htm)

## **Texas Board of Nursing:**

The Texas Board of Nursing (BON) honors and supports our military personnel and veterans returning to civilian life and wishes to thank them for the sacrifices that they and their families have made on behalf of our nation. The skills that men and women acquire in the Armed Forces are valuable. These skills may benefit an individual that decides to pursue a career in nursing. The following links will provide information for military personnel, veterans and their families who may be interested in becoming a registered nurse or a licensed vocational nurse. For more information about the licensing process please visit

[www.bon.texas.gov/military.asp](http://www.bon.texas.gov/military.asp)

## **Texas Department of State Health Services:**

Qualified veterans may receive reimbursement from the Department of Veterans Affairs for specific licensing examinations offered by some of the boards and programs of the DSHS Professional Licensing and Certification Unit. Examinations currently approved for reimbursement include:

Athletic Trainer Licensure Examination, Code Enforcement Officers Registration Examination, Commission on Dietetic Registration National Examination, Fitters and Dispensers Licensure Examination, Licensed Professional Counselor Examination, Marriage and Family Therapy Licensure Examination, Massage Therapy Competency Examination, Orthotist Licensure Examination/Prosthetist Licensure Examination, Sanitarian Registration Examination, Social Worker Licensure Examination

[https://www.dshs.state.tx.us/plc/plc\\_vetexam.shtm](https://www.dshs.state.tx.us/plc/plc_vetexam.shtm)

## **Texas Board of Architectural Examiners:**

Candidates who are veterans, or dependents of veterans, and who are taking licensing examinations through the Texas Board of Architectural Examiners may be eligible for reimbursement of the exam fee by the Department of Veteran's Affairs. The Architect Registration Examination (ARE), the Landscape Architect Registration Examination (LARE), and the National Council for Interior Design Qualification (NCIDQ) examination have been approved for exam fee reimbursement if the veteran or dependent qualifies.

<http://www.tbae.state.tx.us/HowToApply/VeteransBenefits>

## **Texas Board of Professional Engineers:**

A military service member or military veteran whose military service, training, or education substantially meets all of the requirements for the professional engineer license in Texas; or a military service member, military veteran, or military spouse who holds a current professional engineer license issued by another jurisdiction that has licensing requirements that are substantially equivalent to the requirements for the license in Texas is exempt from the \$80.00 application fee.

<http://engineers.texas.gov/military.html>



## **Texas Board of Professional Geoscientist:**

Recent amendments to Texas Occupations Code Chapter 55 requires Texas State Agencies to adopt rules necessary to implement certain provisions regarding that Chapter. These laws provide certain benefits to military service members, military veterans, and military spouses who apply for an occupational license in the State of Texas. Below are the specific rules that TBPG will implement as provided by Occupations Code Chapter 55.

<http://tbpg.state.tx.us/military-benefits/>

## **Texas Board of Veterinary Medical Examiners:**

Senate Bill 807 (84th Legislative Session) eliminates the application and examination fees for military veterans, active military service members, and military spouses. To implement this change, the application instructions have been changed to reflect the type of documentation required to claim the military fee waiver. The fee waiver applies only to applications received after September 1, 2015. Please see the application instructions for more information. All license types are eligible for this fee waiver.

<http://www.veterinary.texas.gov/licensing.php>

## **Texas Board of Professional Land Surveying:**

Application and examination fees are waived for all military service members or military veterans. This form must be accompanied by official documentation confirming the applicant's military status. If documentation is not submitted, the applicant will be required to pay the application and examination fees.

[www.txls.texas.gov](http://www.txls.texas.gov)

## **Texas State Board of Examiners of Psychologists:**

The Texas State Board of Examiners of Psychologists honors and supports our military personnel and veterans returning to civilian life and wishes to thank them for the sacrifices that they and their families have made on behalf of our nation. The skills that men and women acquire in the Armed Forces are valuable. These skills may benefit an individual that decides to pursue a career in psychology.

In accordance with Section 55.009, Occupations Code, the Board provides notice that it has adopted rules that:

Assist active duty, former and retired military personnel to receive the credit they earned for military training and education;

Extend renewal dates for military personnel, veterans, and spouses;

Recognize prior licensure in this state;

Recognize substantially equivalent licensure from other jurisdictions; and

Waive application and examination fees for military personnel, veterans, and spouses.

Current and prospective licensees are encouraged to review Board rules 463.30, 471.6, 473.1, and 473.2 to review the various options available to military personnel, veterans, and spouses.

<http://www.tsbep.texas.gov/>

## **Texas Education Agency:**

Effective September 1, 2015 the TEA will waive certain fees for eligible military service members, military veterans, and military spouses.

[http://tea.texas.gov/Texas\\_Educators/Certification/Military\\_Community/](http://tea.texas.gov/Texas_Educators/Certification/Military_Community/)



Texas State Board of Pharmacy: [www.pharmacy.texas.gov](http://www.pharmacy.texas.gov)

Executive Council of Physical Therapy and Occupational Therapy Examiners: [www.ptot.texas.gov](http://www.ptot.texas.gov)

Texas Optometry Board: [www.tob.state.tx.us](http://www.tob.state.tx.us)

Texas Medical Board: <http://www.tmb.state.tx.us/page/licensing-military-fee-exemption>

Texas Department of Public Safety: <http://www.txdps.state.tx.us/RSD/index.htm>

Texas State Board of Dental Examiners: <http://www.tsbde.texas.gov/node/11.html>

Texas State Board of Plumbing Examiners: <http://www.tsbpe.state.tx.us/index.html>

Texas Commission on Environmental Quality: <http://www.tceq.texas.gov/licensing>

Texas Department of Agriculture: <http://texasagriculture.gov/LicensesRegistrations.aspx>

Texas Board of Chiropractic Examiners: <http://www.tbce.state.tx.us/default.html>

Judicial Branch Certification Commission: <http://www.txcourts.gov/jbcc.aspx>